



## **Accountability of Sabbatical Officers**

### **This Union Believes;**

That the job descriptions of Sabbatical Officers are too vague to be used in holding Officers accountable.

That election manifestos provide an unsuitable basis on which to hold Officers accountable.

That elections won on the basis of popularity rather than suitability for the role leave BSU open to problems caused by incompetent or unproductive Officers.

That officers should not be allowed to consistently show little or no sign of productivity.

That Sabbatical reports do not necessarily show the work of a particular Officer enough for them to be held accountable to it.

### **This Union recognises;**

That election candidates often have little understanding of the fact that what they would *like to do*, and what they *can do* are very different things.

That much of the knowledge and understanding required of a Sabbatical role is learned during the first three months in office (July-September).

That election manifestos are written at such an early stage, it is unreasonable to expect to hold officers accountable to them.

That Union Council's current methods of monitoring the activities of Sabbatical Officers are ineffective.

That Sabbatical Reports can be fabricated to show an Officer being more active than in reality.

### **This Union Mandates;**

All Sabbatical Officers to submit a work-plan, to which they can be held accountable, to the first Union Council of the Academic year.

All Sabbatical Officers to report in each Sabbatical Report on their progress relating to such work-plans.

All Sabbatical Officers to submit a revised work-plan to the third Union Council of the Academic year, detailing their intended projects for the remainder of the year.

Union Council to monitor the progress of Sabbatical Officers according to their work-plans (and question why targets are not being met).

All Sabbatical Officers to offer reasonable explanations for any areas of their work-plans claimed to be unachievable, and to suggest alternatives.