



Inclusive environment

This Union notes;

That not all members of the union socialise in the same way

This union Believes;

That all members have equal rights within their union

That all members have the right to feel safe and secure within an inclusive environment

Members should be able to socialise within the union without the threat of Sexual harassment, racial abuse, gender discrimination or physical violence.

This union further believes;

That 'No means No', and that the union fully supports the 'no means no' campaign.

That offence is taken for a good reason

That all members socialise in different ways, however all members should socialise in a respectful manner towards each other

Our members should feel confident in the support the union will offer in relation to instances of racial, sexual abuse, gender discrimination and physical violence.

This union resolves;

Intimidation, abuse, discrimination, harassment will not be accepted within the unions bars, nightclubs, offices or activities and that any such behaviour will result in punishment in line with the Unions disciplinary procedure.

This Union mandates;

To train and educate staff on the way that they should behave and the way that others should behave towards them

To implement a 'No means No' campaign with the support of NUS materials

To educate and inform our members on sexual harassment, racial abuse, gender discrimination and physical violence issues.

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